MINUTES

North Broward Hospital District
Board of Commissioners
1601 South Andrews Avenue, Suite100,
Fort Lauderdale, FL 33316

COMPLIANCE AND ETHICS COMMITTEE MEETING
Wednesday, July 29, 2026
Immediately following the Audit Committee Meeting

The Compliance and Ethics Committee Meeting of the North Broward Hospital District was held at the Broward Health Sports Medicine Building, 1601 South Andrews Avenue, Suite 100, Fort Lauderdale, FL 33316.

1. **NOTICE OF MEETING**

2. **CALL TO ORDER**

   There being a quorum present, the meeting was called to order by Chair Nancy W. Stamper at 2:53 p.m.

3. **COMMITTEE MEMBERS**

Present:	Commissioner Jonathan K. Hage Commissioner Christopher J. Pernicano Commissioner Stacy L. Angier Commissioner Paul C. Tanner Vice Chair Jennifer B. Nicole Chair Nancy W. Stamper
Not Present:	Commissioner Ray T. Berry

4. **PUBLIC COMMENTS**

   Chair Stamper opened the floor for public comments, in which there were none.

5. **APPROVAL OF MINUTES**

   Approval of the Compliance and Ethics Committee Meeting Minutes dated May 27, 2026.

   Without objection, the Committee approved the minutes.

   Motion ***carried*** without dissent.

APPROVED

6. **TOPIC OF DISCUSSION** (Presenter: Christopher Martin, System Executive Director, Compliance)

Mr. Martin presented the Compliance and Privacy Report, providing an overview of the Department's Fiscal Year 2026 accomplishments and the proposed priorities for Fiscal Year 2027. His presentation included a review of the Fiscal Year 2026 Compliance Workplan completion, the proposed Fiscal Year 2027 Compliance Workplan for Board approval, recommended revisions to the Conflict-of-Interest Policy, the proposed annual Compliance Committee meeting schedule, and the Annual Compliance Committee Report, including an opportunity for Board feedback on the Corporate Compliance and Ethics Program.

6.1. Workplan Fiscal Year 2026 Completion Report

Mr. Martin reported that the Fiscal Year 2026 workplan included 30 Board-approved initiatives, all of which were completed or are in progress with no items carried over. Accomplishments included enhancements to compliance leadership and governance, policy development and standardization, physician billing compliance, compliance education and training, enterprise communication initiatives, risk assessments and auditing activities, compliance investigations, and corrective action processes.

6.2. Approval of the Compliance Workplan for Fiscal Year 2027

Mr. Martin presented the proposed Fiscal Year 2027 Compliance Workplan for Board approval. The proposed workplan includes initiatives focused on regulatory update tracking, physician billing compliance program maturation, policy management improvements, modernization of compliance training, strengthening the organizations speak-up culture, expanded risk assessments and auditing activities, emergency preparedness and EMTALA readiness reviews, physician arrangement governance, and continued compliance accountability and reporting.

MOTION It was ***moved*** by Commissioner Angier, ***seconded*** by Commissioner Pernicano, that:

The Compliance and Ethics Committee recommends that the Board of Commissioners of the North Broward Hospital District approve the Compliance Workplan for Fiscal Year 2027, as presented.

Motion ***carried*** unanimously.

6.3. Approval to Update the Conflict-of-Interest Policy

Mr. Martin reviewed proposed revisions to the Conflict-of-Interest Policy. The revisions expand the definition of conflicts of interest, establish enforceable disclosure timelines and thresholds, add procedural sections addressing training and awareness, non-retaliation and reporting, and monitoring and auditing, and implement a tiered enforcement framework for inadvertent, negligent, and intentional non-disclosure.

APPROVED

MOTION It was ***moved*** by Commissioner Angier, ***seconded*** by Commissioner Pernicano, that:

The Compliance and Ethics Committee recommends that the Board of Commissioners of the North Broward Hospital District approves updating the Conflict-of-Interest Policy, as presented.

Motion ***carried*** unanimously.

6.4. **Annual Compliance Committee Schedule**

Mr. Martin presented the proposed annual Compliance Committee meeting schedule. The schedule provides quarterly meetings that include presentation of the annual compliance report in October, annual Board compliance training in January, presentation of three independent agencies for selection of a Corporate Compliance and Ethics Program audit in April, and review of the Fiscal Year 2027 workplan with approval of the Fiscal Year 2028 annual workplan in July.

6.5. **Annual Compliance Committee Report**

Mr. Martin concluded by discussing the Annual Compliance Committee Report and advised that regulatory guidance encourages ongoing Board engagement and feedback regarding the effectiveness of the Corporate Compliance and Ethics Program. He noted that the annual report provides a comprehensive review of compliance activities, including both Board-approved workplan initiatives and additional compliance projects undertaken throughout the fiscal year, and invited feedback from the Board of Commissioners.

7. ADJOURNMENT

There being no further business on the agenda, the Chair adjourned the meeting at 3:03 p.m.

Respectfully submitted,
Secretary/Treasurer Nancy W. Stamper

APPROVED