MINUTES

NORTH BROWARD HOSPITAL DISTRICT

North Broward Hospital District Board of Commissioners
1800 NW 49 Street, Suite 1027, Fort Lauderdale, FL 33309

HUMAN RESOURCE COMMITTEE MEETING
4:00 pm, Tuesday, October 28, 2025

The Human Resource Committee Meeting of the North Broward Hospital District was held Broward Health Corporate Offices, 1800 NW 49 Street, Suite 1027, Fort Lauderdale, FL 33309

1. NOTICE

2. CALL TO ORDER

There being a quorum present, the meeting was called to order by Chair Paul C. Tanner at 4:05 p.m.

3. COMMITTEE MEMBERS

Present:	Commissioner Stacy L. Angier Vice Chair Jonathan K. Hage (Via Teams) Chair Paul C. Tanner
Additionally Present:	Shane Strum, President, Chief Executive Officer Linda Epstein, Corporate General Counsel

4. PUBLIC COMMENTS

Chair Tanner opened the floor for public comments, in which there were none.

5. APPROVAL OF THE HUMAN RESOURCE COMMITTEE MEETING MINUTES DATED OCTOBER 17, 2024.

Without objection, Chair Tanner approved the minutes, dated October 17, 2024.

Motion ***carried*** without dissent.

6. TOPIC OF DISCUSSION

6.1. Performance Reviews of Shane Strum, President/Chief Executive Officer; Linda Epstein, General Counsel; and Christopher Martin, Interim Chief Compliance Officer (Presenter - Marcy Mills-Matthews, SVP, Chief Human Resource Officer)

MOTION Was moved by Commissioner Angier, seconded by Commissioner Hage, that:

The Human Resource Committee recommends that the Board of Commissioners of the North Broward Hospital District approve the Performance Evaluation for Shane Strum,

APPROVED

President/Chief Executive Officer with an overall rating of Exceptional, and a 3% merit increase.

Motion confirmed by roll-call vote:

YES Commissioner Stacy L. Angier
YES Vice Chair Jonathan K. Hage
YES Chair Paul C. Tanner

Motion ***carried*** 3/0.

ADD ON MOTION Was moved by Commissioner Hage, seconded by Commissioner Angier, that:

The Human Resources Committee recommends that the Board of Commissioners of the North Broward Hospital District schedule a Human Resources Committee meeting in January 2026 to discuss performance-based incentives and compensation for the President/Chief Executive Officer and the Executive Team..

Motion ***carried*** unanimously.

MOTION Was moved by Commissioner Angier, seconded by Commissioner Hage, that:

The Human Resource Committee recommends that the Board of Commissioners of the North Broward Hospital District approve the Performance Evaluation for Linda Epstein, General Counsel with an overall rating of Exceptional, and a 3% merit increase.

Motion confirmed by roll-call vote:

YES Commissioner Stacy L. Angier
YES Vice Chair Jonathan K. Hage
YES Chair Paul C. Tanner

Motion ***carried*** 3/0.

MOTION Was moved by Commissioner Angier, seconded by Commissioner Hage, that:

The Human Resource Committee recommends that the Board of Commissioners of the North Broward Hospital District approve the Performance Evaluation for Christopher Martin, Interim Chief Compliance Officer, with an overall rating of Exceeds, and a 3% merit increase.

APPROVED

Motion confirmed by roll-call vote:

YES Commissioner Stacy L. Angier
YES Vice Chair Jonathan K. Hage
YES Chair Paul C. Tanner

Motion ***carried*** 3/0.

7. ADJOURNMENT

There being no further business on the agenda, the Chair adjourned the meeting at 4:14 p.m.

Respectfully submitted,
Commissioner Jonathan K. Hage, Secretary/Treasurer

APPROVED