

North Broward Hospital District Board of Commissioners
1700 Northwest 49th Street, Suite #150, Ft. Lauderdale, FL 33309

COMPLIANCE AND ETHICS COMMITTEE MEETING
Immediately following the Finance Committee Meeting
Wednesday, February 16, 2022

The Compliance and Ethics Committee Meeting of the North Broward Hospital District was held on February 16, 2022, immediately following the Finance Committee Meeting, at the Broward Health Corporate Spectrum Location, 1700 NW 49th Street, Suite 150, Fort Lauderdale, Florida 33309.

1. **NOTICE**

Official notice is attached to these minutes, titled EXHIBIT I. Agenda of this meeting is attached to the minutes, titled EXHIBIT II. Supporting documents, if applicable, are attached to these minutes, titled EXHIBIT III. These exhibits are presented for consideration of the Committee.

2. **CALL TO ORDER**

There being a quorum present, the meeting was called to order by Vice Chair Ray T. Berry at 1:41 p.m.

3. **COMMITTEE MEMBERS**

Present:

Commissioner Levi G. Williams, Jr.
Commissioner Marie C. Waugh
Commissioner Stacy L. Angier
Commissioner Ray T. Berry, Vice Chair

Not Present:

Commissioner Jonathan K. Hage
Commissioner Christopher J. Pernicano
Commissioner Nancy W. Stamper, Chair

Senior Leadership

Additionally Present:

Shane Strum, President/Chief Executive Officer
Ken Hetlage, Interim Chief Operating Officer
Alex Fernandez, SVP/Chief Financial Officer
Linda Epstein, Corporate General Counsel (via Teams)

4. **PUBLIC COMMENTS**

Vice Berry opened the floor for public comments, in which there were none.

5. **APPROVAL OF MINUTES**

Without objection, Vice Berry approved the minutes, dated January 18, 2022.

Motion *carried* without dissent.

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6. TOPIC OF DISCUSSION

- 6.1. Notice of Intent of Non-Renewal of Employment Agreement for Chief Compliance and Privacy Officer (Presenter – Marie C. Waugh, Commissioner)

Commissioner Waugh advised that in January the District's Chief Compliance and Privacy Officer, Mr. Brian Kozik, notified the Board that he was going to retire and, as such, he would not be seeking a renewal of his employment agreement with the District which is set to expire on May 1, 2022.

Commissioner Waugh and Commissioners expressed that they were grateful for everything that Mr. Kozik has done for this District and its compliance program. The committee agreed, that at one of the District's most dire times of need, Mr. Kozik stepped up to the plate, relocated to South Florida, assisted in the restructuring of the District's entire compliance program, and helped guide the District through its successful completion and transition out of its Corporate Integrity Agreement (CIA) with the federal government.

MOTION It was *moved* by Commissioner Waugh, *seconded* by Commissioner Angier, that:

The Compliance and Ethics Committee recommend that the Board of Commissioners of the North Broward Hospital District accept Mr. Kozik's intent not to renew his employment agreement with the District and that his resignation with the District be effective as of May 1, 2022.

Motion confirmed by roll call.

YES Commissioner Levi G. Williams, Jr.

YES Commissioner Marie C. Waugh

YES Commissioner Stacy L. Angier

YES Commissioner Ray T. Berry, Vice Chair

Motion *carried* 4/0.

7. ADJOURNMENT

There being no further business on the agenda, the Chair adjourned the meeting at 1:53 p.m.

Respectfully submitted,
Commissioner Christopher J. Pernicano, Secretary/Treasurer